GHARDA FOLNDATION GHARDA INSTITUTE OF TECHNOLOGY



A/P: LAVEL, TAL.KHED, DIST.RATNAGIRI.

Tel.: 02356 - 262795 - 99, Fax: 02356 - 262980

Website: www.git-india.edu.in, Email: principal@qit-india.edu.in

COM. NO. 10/A.Y. 2022-2023

22nd August 2023

· CIRCULAR

The Internal Complaint Committee is reconstituted and will continue till the end of Academic Year 2023-2024. The members of the committee are as follows:

Sr. No.	Name of the Staff	Department	Designation
1	Prof. (Mrs.) S P Jadhav	Chemical Engineering	Chairman
2	Prof.(Mrs.) V S Kolge	EXTC Engineering	Member
3	Prof. V D Kamble	Civil Engineering	Member
4	Smt. Sumati Jambhekar	Member from NGO- Kowyas	Member
5	Mrs. 5 S Guhagarkar	General Administration	Member
6	Ms. Sanika Patil	Student Representative (BE – Chem.)	Member
7	Ms. Asmita R Hanumante	Student Representative - (FE – Chem.)	Member
80	Mr. Aditya S Sonawane	Student Representative (FE – Chem.)	Member

Committee should conduct at least one meeting once a semester and whenever required for complaint. Chairman should maintain the record of minutes of meetings and produce to the undersigned as and when required.

cc: All GIT Staff & Students

Encl: Role and responsibilities



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Role and Responsibilities:

- 1. To provide protection against sexual harassment of women at workplace and for the prevention and Redressal of complaints of sexual harassment and matters related to the same.
- To prevent discrimination and sexual harassment against women, by promoting gender amity among students and employees according to "The Sexual Harassment Of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
- 3. To develop the guidelines and norms for policy against sexual harassment. Work out procedures for combating sexual harassment and implementation of the policy.
- 4. To a routine practice, monthly one meeting should be conducted of all available ICC committee members to discuss the issues or registered if any.
- Committee also follows the UGC/AICTE/University of Mumbai guideline about conducting various activities for girl students.



