

COM. No.10/A.Y.2025-2026

23rd July 2025

CIRCULAR

The **Internal Complaint Committee** is reconstituted and will continue till the end of Academic Year 2025-2026. The members of the committee are as follows:

Sr. No.	Name of the Staff	Department	Designation
1	Prof. (Mrs.) S P Jadhav	Chemical Engineering	Chairman
2	Prof.(Mrs.) V S Kolge	CSE(AI ML) Engineering	Member
3	Prof. V D Kamble	Civil Engineering	Member
4	Adv. Kshitij P. Damale	Legal Advisor	member
5	Mrs. Dipti S. Sawant	Representative -NGO	Member
6	Mrs. S S Guhagarkar	General Administration	Member
7	Ms. Siddhi Kharat	Student Representative	Member
8	Ms. Sai Patil	Student Representative	Member
9	Ms. Janhavi Chile	Student Representative	Member

Committee should conduct at least one meeting once a semester and whenever required for complaint. Chairman should maintain the record of minutes of meetings and produce to the undersigned as and when required.


PRINCIPAL

cc : All GIT Staff & Students

Encl: Role and responsibilities



Role and Responsibilities:

Roles and Responsibility: -

- Taking all possible steps and measures to prevent sexual harassment in the institution and on the campus
- Creating a safe environment on the campus for women employees and students
- Conducting workshops, activities and lectures to create awareness among staff and students about
- The provisions of the POSH Act and VISHAKHA act.
- Dealing swiftly and effectively with any reported incidents of sexual harassment on the campus, fairly and in an unbiased manner, in accordance with the provisions of the POSH Act
- Submission of Annual Reports to the relevant authority in the prescribed format and within the prescribed time

